## Sales Associates — Job Description

As a BBG Staff member, you will create the Experience for our customers by providing legendary customer service with prompt service, quality fruits, topping and yogurt, and maintaining a clean and comfortable store environment.

You will be responsible for modeling and acting in accordance with BBG guidelines and best of all, you'll be part of a company that values hard work and good customer service.

## **Summary of Key Responsibilities**

Responsibilities and essential job functions include but are not limited to the following:

- Acts with integrity, honesty and knowledge.
- Maintains a calm demeanor during periods of high volume or unusual events to keep store operating to standard and to set a positive example for the shift team.
- Anticipates customer and store needs by constantly evaluating environment and customers for cues.
- Communicates information to manager so that the team can respond as necessary to create the experience that customers want to enjoy and tell their friends.
- Assists with new staff members training by positively reinforcing successful performance and giving respectful and encouraging coaching as needed.
- Delivers legendary customer service to all customers by acting with a customer comes first attitude and connecting with the customer. Discovers and responds to customer needs.
- Follows BBG operational policies and procedures, including those for cash handling and safety and security, to ensure the safety of all partners during each shift. Maintains a clean and organized workspace so that Staff Members can locate resources and product as needed.
- Maintains regular and consistent attendance and punctuality.

## **Job Requirements**

Ability to learn quickly Ability to understand and carry out oral and written instructions and request clarification when needed Strong interpersonal skills Ability to work as part of a team Ability to build relationships